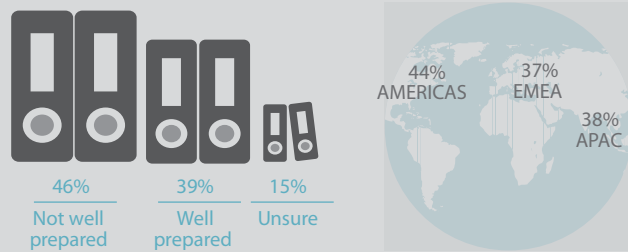


## EFFECTIVE EMPLOYERS

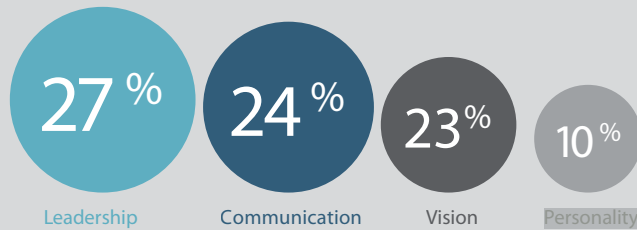
When asked to rate their bosses, employees have delivered a modest passing grade for the performance of their leaders, with a score of 6.4 out of 10.

### PREPARATION FOR FUTURE SUCCESS

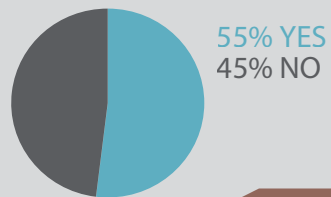
Worldwide, only 37 percent say their bosses have done a good job in preparing them for the future. However, 44 percent in the Americas believe their bosses have done a good job preparing them for success.



### MOST IMPORTANT QUALITY OF A GOOD BOSS



### WILL EMPLOYEES RECOMMEND EMPLOYERS?



### RECOGNITION AND REWARDS AT WORK

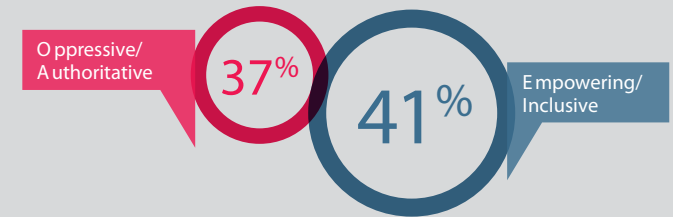


Less than half (43 percent) of respondents say their efforts at work are recognised and rewarded. Of those recognised, they say it takes the form of:



### LEADERSHIP CULTURE

While nearly one-third of all respondents describe their organisation's leadership culture as oppressive or authoritative, it is the younger workers who are more likely to view their employers in a positive light.



### THE LEADING GENERATION

Members of **GEN X** are considered to be the best leaders by both Gen Y and Gen X, while **BABY BOOMERS** strongly believe that they make superior business leaders.



**REPORT CARD**  
 SCORE: 6.4/10

